

## SUSTAINABILITY PRINCIPLES COMPLIANCE REPORT

## SUSTAINABILITY PRINCIPLES COMPLIANCE REPORT JUNE 30, 2023 DEVELOPMENTS

In addition to the Social and Governance issues shared in the Sustainability Principles Compliance Report published by Akfen Gayrimenkul Yatırım Ortaklığı A.Ş. regarding the performance of its activities between 01.01.2021 and 31.12.2022, we present below the developments between 01.01.2023-30.06.2023.

The main activity of Akfen REIT is to invest in real estate based capital market instruments, to create and develop a real estate portfolio. Akfen REIT is a publicly traded company within the scope of CMB legislation and supervision. Akfen REIT does not operate the assets in its portfolio itself within the framework of REIT legislation, but generates rental income by making long-term lease contracts with specialized, worldwide companies.

Akfen REIT is not a multinational company and does not have operations in Burma, Cuba, Iran, Sudan and Syria. Since the Company does not use chemicals in its operations and does not require chemical tests in its operations, it does not take into account the OECD Guidelines and does not make any claims in this direction. The Company does not have any retail operations in emerging markets and therefore does not sell discounted products and services. The Company does not have flexible pricing and payment plans for middle-income countries. In addition, the Company does not have products and services designed to support low-income categories due to its operations. Akfen Holding signed the United Nations Global Compact on July 2, 2002. Akfen REIT receives services related to these principles from Akfen Holding. Akfen REIT is not a member of the "Extractive Industries Transparency Initiative (EITI)" and the Ethical Trading Initiative (ETI).

Akfen REIT's organizational structure consists of the Board of Directors and Senior Management. The Company's mission is to increase the size and value of its portfolio to a higher level while continuously increasing the regular rental income from its strong shareholders' equity and qualified portfolio, and to provide information to its shareholders in a transparent structure while doing so. As stated in the Company's current "Diversity Policy", the Board of Directors consists of 9 members in accordance with Article 4 of Annex-1 of the Corporate Governance Communiqué, and 3 of the members of the Board of Directors are independent Board members. As of 2022, the Company's Board of Directors consists of 2 female and 7 male members.

The Company's Board of Directors Diversity Policy is available at

https://www.akfengyo.com.tr/download/files/4884962355\_akfen-gyo-yonetim-kurulu-cesitlilik-politikasi.pdf.

The Company's Board of Directors or Board Committees are not authorized to retain outside consultants or advisors without the approval of management. The Company does not have a succession plan for senior management (key board members) in the event of unforeseen circumstances, and the Company has initiated efforts to establish a succession plan. The Company does not require shareholder approval prior to the adoption of any share-based compensation plan. The Company does not have a share compensation plan.

The Company has a remuneration policy in place for the members of the Board of Directors and employees, including the CEO.



The Company's Remuneration Policy is available at

https://www.akfengyo.com.tr/download/files/5433871329\_akfen-reit-remuneration-policy.pdf. While conducting its activities with transparency, the Company does not support any political party, political candidate or political lobbying activities, does not engage in lobbying activities and the total amount of support to political parties and lobbying contributions for 2022 is TL 0. The Company did not receive any community loans, financing and investments that are not considered as donations in 2022 and the total support received for 2022 is TL 0.

The Company did not receive any awards for its social, ethical, community or environmental activities or performance in 2022 and the total amount of support received for 2022 is TL 0.